



## Quality and sustainability policy

Jospak Oy's mission is to help our customers globally to reduce carbon dioxide emissions, the use of fossil non-recyclable packaging materials, overpacking and food waste. Our vision is to be the leading supplier of recyclable fiber-based tray packaging for responsible food industry operators.

Jospak Oy's business model is based on the development, manufacture and sale of tray solutions for industrial customers in selected food segments. Our operations are guided by the following values: **reliability, entrepreneurial spirit, performance and sustainability.**

The production of sustainable food packaging begins with safe and responsibly produced raw materials. Our operations are FSC® CoC certified (FSC®C151779), which means that we only use cardboard in our packaging that are made from virgin fiber obtained from responsibly managed forests. We are committed to complying with FSC® principles, criteria and guidelines.

We comply with the ILO's basic principles and rights in working life. In our operations, we take into account both physical, psychological and social load factors and ensure a healthy and safe working environment for our staff.

The food safety of the Jospak® tray solution is guaranteed by certification according to the BRCGS Packaging Materials standard. At the core of our operations are good production and hygiene practices that meet the EU's legislative requirements for food packaging.

We work closely with our stakeholders and choose our suppliers carefully to guarantee high product quality. Product safety is ensured for each customer's needs with product and material design and technical customer service. Different foodstuffs and operating conditions are taken into account in the design. The safety of the final product is verified by appropriate tests and laboratory studies. We are constantly developing our operations and our goal is to optimize the manufacturing process to be resource efficient in accordance with our mission.

In Forssa, 18.1.2024

Janne Sokajärvi

managing director